



Minutes of the Regular Meeting of the Town Board

Thursday, November 6, 2025

6:30 PM

Town Hall

1. **REGULAR TOWN BOARD MEETING – November 6, 2025 – 6:30 PM**
2. **Agenda Review Session – 5:30 PM Supervisor Conference Room**
3. **Call to Order**

Due to external technical difficulties the meeting broadcast was recorded live, however due to the size of the media file, the Video recording of this meeting may be viewed on the Town of Colonie youtube channel.

Please visit the following link to watch: <https://youtu.be/N7RU72GRcQc>

Attendee Name	Title	Status	Arrived
Peter G. Crummey	Supervisor	Present	
Rick J Field	Councilman	Absent	
Melissa Jeffers	Councilwoman	Present	
Kristen N. Blais	Councilwoman	Present	
Mark McCumber	Councilman	Present	
Jeffrey Guzy	Councilman	Present	
Alvin Gamble	Councilman	Present	
David M. Brickner	Acting Town Attorney	Present	
Julie Gansle	Town Clerk	Present	

4. **Pledge of Allegiance**
5. **Personnel: Resolution No. 472**

A. Tracy L. Connolly

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Kristen N. Blais, Councilwoman
SECONDER:	Melissa Jeffers, Councilwoman
AYES:	Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT:	Rick J Field

B. David C. Ogden

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Melissa Jeffers, Councilwoman
SECONDER:	Kristen N. Blais, Councilwoman
AYES:	Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT:	Rick J Field

6. Recognition of Town employees who have reached permanent status in their positions

- 1. Jocelyn A. Gauthier – Real Property Appraiser Assistant

7. Resolutions

Resolution No. 473 amending Resolution No. 379-D for 2025 and provisionally promoting Adrianna M. Palleschi to the position of Senior Typist, Grade 8, in the DPW/Division of Latham Water.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Kristen N. Blais, Councilwoman
SECONDER:	Melissa Jeffers, Councilwoman
AYES:	Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT:	Rick J Field

Resolution No. 474 appointing or reappointing members to the High School Youth Advisory Board for 2026.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Melissa Jeffers, Councilwoman
SECONDER:	Kristen N. Blais, Councilwoman
AYES:	Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT:	Rick J Field

Resolution No. 475 appointing or reappointing members to the Junior High School Youth Advisory Board for 2026.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Kristen N. Blais, Councilwoman
SECONDER:	Melissa Jeffers, Councilwoman
AYES:	Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT:	Rick J Field

Resolution No. 476 authorizing the Director of Purchasing and General Services to advertise for bids in connection with guiderail repairs and installs, concrete blocks, hydro plug, and mortar mix materials for roadway maintenance for the year 2026.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Melissa Jeffers, Councilwoman
SECONDER: Kristen N. Blais, Councilwoman
AYES: Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT: Rick J Field

Resolution No. 477 authorizing the Director of Purchasing and General Services to advertise for bids in connection with concrete repair, area prep, and application of chemical resistant coating in secondary containment for the chemical transfer station at the Mohawk View Water Treatment Plant.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Kristen N. Blais, Councilwoman
SECONDER: Melissa Jeffers, Councilwoman
AYES: Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT: Rick J Field

Resolution No. 478 authorizing the Director of Purchasing and General Services to advertise for bids in connection with tank preparation and application of chemical resistant coating to Caustic Chemical Bulk Storage Tanks at the Mohawk View Water Treatment Plant.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Melissa Jeffers, Councilwoman
SECONDER: Kristen N. Blais, Councilwoman
AYES: Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT: Rick J Field

Resolution No. 479 authorizing the Director of Purchasing and General Services to advertise for bids in connection with Standby Pipe Repair Services.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Kristen N. Blais, Councilwoman
SECONDER: Melissa Jeffers, Councilwoman
AYES: Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT: Rick J Field

Resolution No. 480 authorizing the Supervisor to execute an Agreement with Johnson Controls Fire Protection LP in connection with Fire Alarm Essential Services at the Town of Colonie Golf Course.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Melissa Jeffers, Councilwoman
SECONDER: Kristen N. Blais, Councilwoman
AYES: Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT: Rick J Field

Resolution No. 481 authorizing the Supervisor to enter into a Facility Use Agreement with various agencies for the use of the Municipal Training Center for 2025.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Kristen N. Blais, Councilwoman
SECONDER: Melissa Jeffers, Councilwoman
AYES: Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT: Rick J Field

Resolution No. 482 authorizing the Director of Purchasing and General Services to advertise for bids in connection with the acquisition of goods and services for 2026.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Melissa Jeffers, Councilwoman
SECONDER: Kristen N. Blais, Councilwoman
AYES: Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT: Rick J Field

Resolution No. 483 authorizing, for 2026, the Supervisor or Director of Purchasing and General Services to execute vendors' credit applications and tax exemption certifications, to enable the Town to purchase goods and services that are to be procured in compliance with the terms of the Town's Procurement Policy.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Kristen N. Blais, Councilwoman
SECONDER: Melissa Jeffers, Councilwoman
AYES: Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT: Rick J Field

Resolution No. 484 authorizing the payment in the amount of \$242.45 to Sury Putta in connection with a claim for certain property damage.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Melissa Jeffers, Councilwoman
SECONDER: Kristen N. Blais, Councilwoman
AYES: Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT: Rick J Field

Resolution No. 485 authorizing the Supervisor to secure builder's risk insurance coverage as needed for various Town projects.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Kristen N. Blais, Councilwoman
SECONDER: Melissa Jeffers, Councilwoman
AYES: Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT: Rick J Field

Resolution No. 486 approving the Town Clerk to appoint Ava G. Mantei as Deputy Town Clerk 3.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Melissa Jeffers, Councilwoman
SECONDER:	Kristen N. Blais, Councilwoman
AYES:	Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT:	Rick J Field

Resolution No. 487 appointing Marcy E. Savage as a member of the Library Board of Trustees.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Kristen N. Blais, Councilwoman
SECONDER:	Melissa Jeffers, Councilwoman
AYES:	Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT:	Rick J Field

8. Public Hearings

Public Hearing in connection with the Sewer Benefit Assessment Roll.

- * Special District Counsel, Ryan Bailey, present the details in connection with the annual estimate of expenses, type and value of units as well as costs per unit;
- * No additional comments received;
- * All persons desiring to be heard, having been heard, the Public Hearing was closed.

Resolution No. 488 of 2025

Resolution pursuant to §202 of the New York State Town Law Approving the Annual Estimate of Expense of Improvements and Benefit Assessment Roll for the Town of Colonie Sewer Improvement Area.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Melissa Jeffers, Councilwoman
SECONDER:	Kristen N. Blais, Councilwoman
AYES:	Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT:	Rick J Field

Public Hearing in connection with the 2026 annual budget.

- * Supervisor Crummey presented remarks and data in connection with the proposed budget process, financial climate and economic projections for 2026;
- * Acting Comptroller, P. Christopher Kelsey provided additional information in connection with specific budgetary funding and expenditures; Presentation attached
- * Resident inquired as to the Latham Water Department funds relating to the high elevation water tank tie in, on behalf of the Birchwood Neighborhood Association area and status of that study; Superintendent Seaver provided remarks as to the complexity of the issue;
- * Attorney for CSSC, Inc., addressed the board as to their funding request; Director Searles provided remarks as to the services of the Town Senior Resources Department;
- * No additional comments received;
- * All persons desiring to be heard, having been heard, the Public Hearing was closed.

1. 2026 Budget Presentation

9. Resolution No. 489 of 2025

Resolution adopting the proposed 2026 annual budget.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Jeffrey Guzy, Councilman
SECONDER:	Mark McCumber, Councilman
AYES:	Crummey, Jeffers, Blais, McCumber, Guzy, Gamble
ABSENT:	Rick J Field

10. Public Comment

* No comments received

Town of Colonie 2026 Budget Presentation



Town of Colonie

November 6, 2025



Budget Process

- ▶ **May 2025** - Budget worksheets issued to all departments
- ▶ Departments advised to submit budgets that are cost effective while maintaining high quality of services
- ▶ **June-October 2025** - Budget Review Committee worked with department heads to review budget requests. Committee consisted of representatives from Comptrollers, Information Systems, Town Clerk and Supervisor's office
- ▶ **September 30, 2025** - Tentative Budget filed with the Town Clerk
- ▶ **November 6, 2025** - Preliminary Budget Public Hearing
- ▶ **November 20, 2025** - Deadline for adoption of Budget
- ▶ **Year Round** - Budget Committee monitors actual activity versus budget and makes recommended budget modifications

This 2026 budget represents our best efforts to:

- 1** Maintain excellent quality of services for our residents and businesses
- 2** Govern cost effectively, efficiently, and conservatively
- 3** Continue to strengthen financial position, and thereby our bond rating
- 4** Develop a fiscally responsible budget not relying on one time revenue or fund balance

Monthly Average Retail Price of Electricity - Residential

New York - Statewide

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
January	25.31	23.44	23.57	21.0	18.3	17.6	17.3	17.8	17.3	16.5	19.3
February	26.20	24.23	23.60	21.6	18.8	17.4	17.6	18.2	17.5	16.8	19.8
March	25.43	23.64	21.18	19.7	18.0	17.2	16.8	17.5	17.0	16.9	19.0
April	25.67	22.97	19.81	21.1	18.5	17.3	17.5	18.0	17.3	17.4	17.8
May	26.67	23.60	20.47	21.9	19.9	18.5	17.3	18.5	18.5	17.7	18.1
June	26.53	24.51	21.63	22.4	19.5	19.1	18.5	19.3	18.8	17.9	18.8
July	26.18	25.01	22.27	21.9	19.6	18.7	18.6	19.4	18.8	17.9	18.7
August		25.21	22.33	21.2	19.9	18.4	18.4	19.0	18.6	18.0	18.4
September		24.98	23.23	24.0	20.5	19.0	18.7	19.3	18.8	18.4	18.4
October		24.98	22.70	23.3	20.6	19.3	18.6	19.3	18.7	18.3	18.3
November		24.69	22.72	23.7	20.0	19.0	18.0	18.2	17.8	17.7	18.2
December		24.37	22.52	22.8	19.5	18.3	17.3	17.3	17.0	17.2	17.5

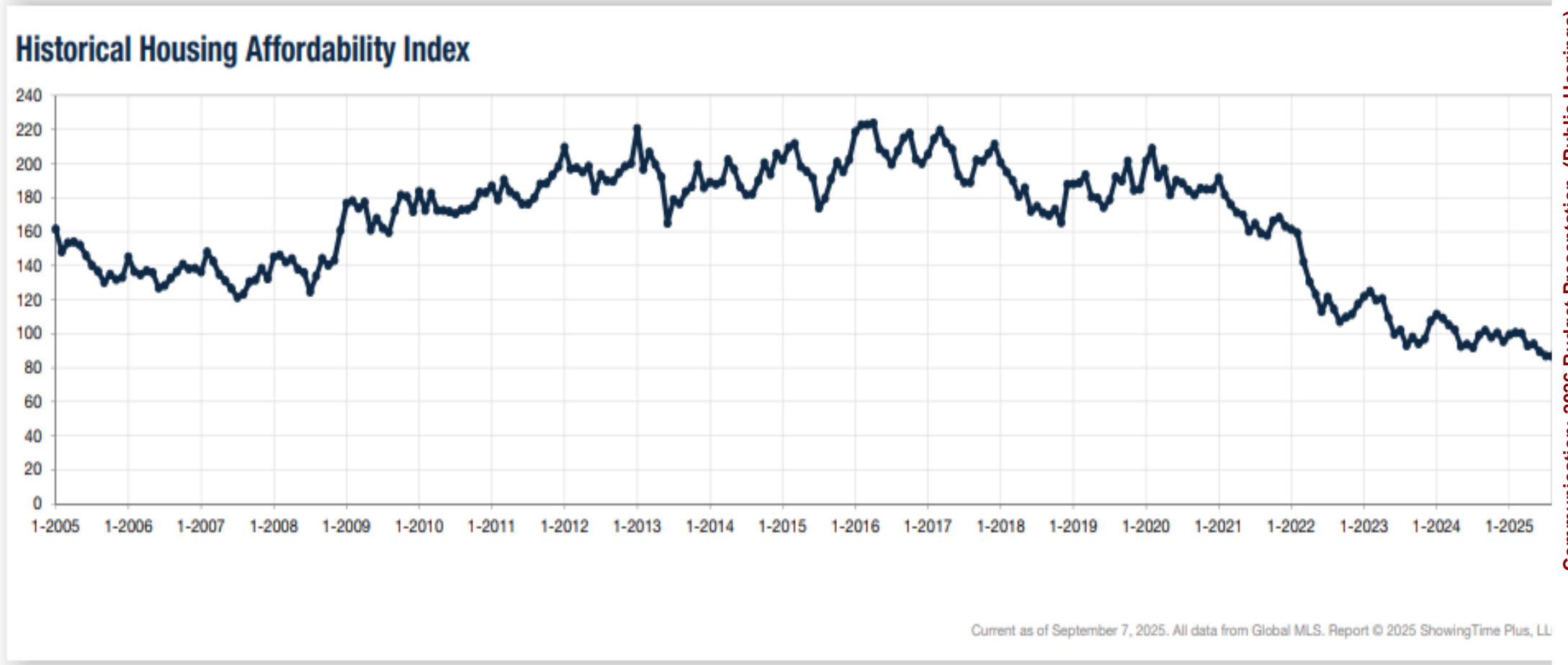
Prices are cents per Kilowatt-hour (¢/kWh).

Source: NYSERDA/U.S. Department of Energy, Energy Information Administration

Communication: 2026 Budget Presentation (Public Hearings)



Housing Affordability

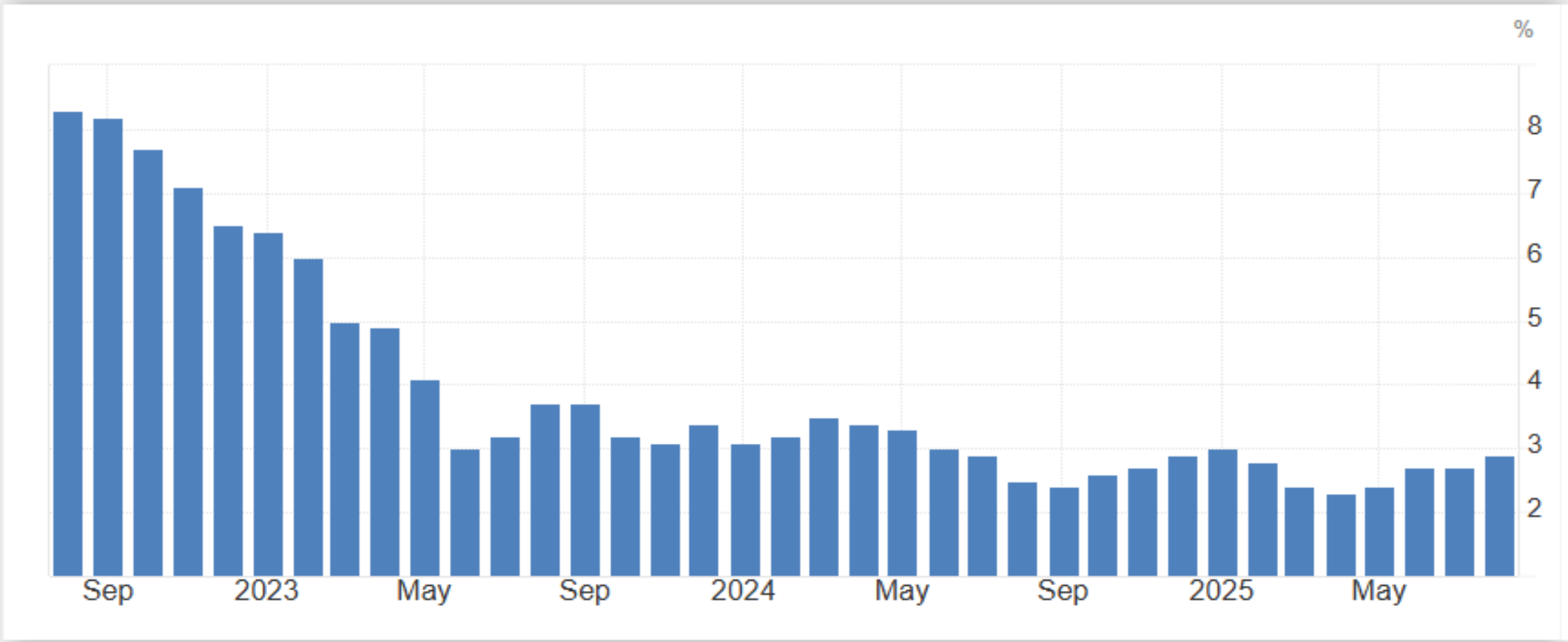


Communication: 2026 Budget Presentation (Public Hearings)



Rolling Annual Inflation Rates

U.S. Inflation Rate Percentage



@tradingeconomics.com/U.S. Bureau of Labor Statistics

Communication: 2026 Budget Presentation (Public Hearings)



Recruitment Efforts

2nd Annual Government Career Fair

Representation at College and High School career Fairs



Communication: 2026 Budget Presentation (Public Hearings)



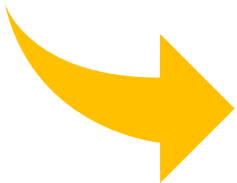
Energy Initiative Projects

- ▶ Hydro-electric generation facility
- ▶ Street light purchase and conversion to LED
- ▶ Electronic vehicle charging station installation
- ▶ Acquisition of 5 electronic vehicles for the Town fleet



Tax Implications for 2026

	<u>Town Tax 2025</u>	<u>Town Proposed Tax 2025</u>	<u>Amt. Diff</u>
Median assessed value home	\$ 650.51	\$ 664.38	\$ 13.88



Property tax rate increase of 10.20 cents per thousand of assessed value

Approximately \$1.16 per month



Note:

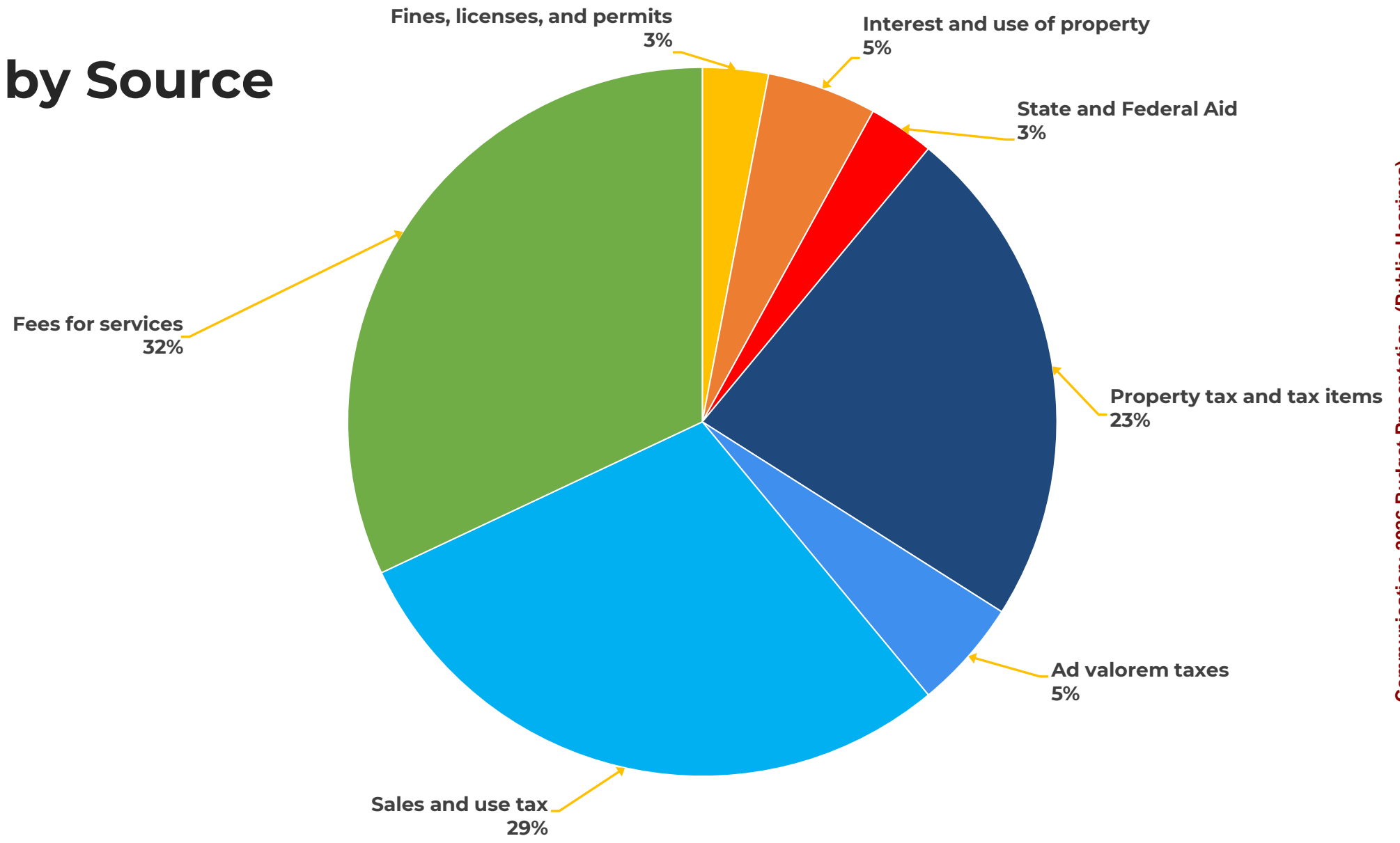
Assessed value growth during 2025 of \$11.9 million translated to over a 7.5% rate savings



William K. Sanford Library

- ▶ Preliminary 2026 budget of **\$3,243,074**
- ▶ Primarily funded by Town Property Tax Rate
- ▶ This budget represents **.473 cents per thousand**, or 10.3%, of the Town's tax rate
- ▶ For 2026 approximately **\$64 of the property taxes** on a median taxable value home is dedicated to the operation of the Library

Revenue by Source



Communication: 2026 Budget Presentation (Public Hearings)



Proposed Expenditure Increases

Category	2026	2025	Change in Dollars	Percentage Change
Salaries & Wages	\$ 51,840,489	\$ 49,137,177	\$ 2,703,312	5.50%
Equipment	2,263,094	1,368,327	894,767	65.39%
Contractual	26,191,189	25,584,638	606,551	2.37%
Benefits	31,960,620	30,374,483	1,586,137	5.22%
Debt Service	16,848,205	17,955,450	(1,107,245)	-6.17%
Reserves	200,000	300,000	(100,000)	-33.33%
Total	\$ 129,303,597	\$ 124,720,075	\$ 4,583,522	3.68%

Communication: 2026 Budget Presentation (Public Hearings)



Your Local Annual Tax Percentages



Special Districts
8.2%

Town
10.5%

County
13.1%

School
68.2%

Communication: 2026 Budget Presentation (Public Hearings)

